

**Histórico del Salario Promedio de los Maestros de Educación Primaria y Secundaria  
Del 1996-2024**

	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Maestro(as) Primaria</b>	<b>1996</b>	<b>1997</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
Salario Promedio en DOP [Nominal]	4,657	8,297	8,297	8,904	8,904	9,404	9,692	10,497	11,441	14,874	14,874	20,240	25,668	25,668	25,668	26,180	26,259	32,847	35,633	39,909	44,957	49,453	51,713	50,600	57,668	58,960	63,829	64,614	65,547
Apreciación (+)/Depreciación(-) del Salario Promedio Nominal		78.16%	0.00%	7.32%	0.00%	5.62%	3.06%	8.31%	8.99%	30.01%	0.00%	36.08%	26.82%	0.00%	0.00%	1.99%	0.30%	25.09%	8.48%	12.00%	12.65%	10.00%	4.57%	-2.15%	13.97%	2.24%	8.26%	1.23%	1.44%
Tasa Promedio Cambio USD/DOP	13.75	14.27	15.24	16.04	16.37	16.88	18.56	30.70	41.73	30.32	33.28	33.17	34.54	35.99	36.84	38.10	39.32	41.81	43.57	45.07	46.09	47.57	49.54	51.34	56.59	57.10	54.98	56.15	59.57
Salario Promedio Maestro de Primaria en USD	361.85	581.41	544.35	555.28	543.79	557.15	522.32	341.93	274.16	490.56	446.96	610.20	743.13	713.19	696.72	687.21	667.84	785.71	817.92	885.52	975.40	1,039.64	1,043.76	985.63	1,019.08	1,032.64	1,161.00	1,150.67	1,100.40
Apreciación (+)/Depreciación(-) del Salario Promedio en USD		60.68%	-6.38%	2.01%	-2.07%	2.46%	-6.25%	-34.54%	-19.82%	78.93%	-8.89%	36.52%	21.79%	-4.03%	-2.31%	-1.36%	-2.82%	17.65%	4.10%	8.27%	10.15%	6.59%	0.40%	-5.57%	3.39%	1.33%	12.43%	-0.89%	-4.37%
Índice Base 2010 Promedio del Periodo	23.81	25.78	27.03	28.78	31.00	33.76	35.52	45.27	68.57	71.44	76.85	81.57	90.25	91.55	97.35	105.58	109.49	114.77	118.22	119.21	121.13	125.10	129.56	131.91	136.89	148.17	159.78	167.42	172.95
Salario Promedio en DOP [Constantes]	19,560	32,179	30,695	30,939	28,721	27,859	27,287	23,188	16,686	20,821	19,355	24,813	28,440	28,036	26,367	24,796	23,983	28,620	30,141	33,478	37,115	39,531	39,914	38,360	42,126	39,791	39,949	38,593	37,899
Apreciación (+)/Depreciación(-) del Salario Promedio Real		64.51%	-4.61%	0.79%	-7.17%	-3.00%	-2.05%	-15.02%	-28.04%	24.78%	-7.04%	28.20%	14.62%	-1.42%	-5.95%	-5.96%	-3.28%	19.33%	5.32%	11.07%	10.86%	6.51%	0.97%	-3.89%	9.82%	-5.54%	0.40%	-3.39%	-1.80%
<b>Maestro(as) Secundaria</b>	<b>1996</b>	<b>1997</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
Salario Promedio en DOP [Nominal]	7,526	8,190	8,009	9,250	9,250	9,750	10,454	10,454	12,964	14,349	14,349	22,475	29,392	29,392	29,392	33,800	33,800	37,668	41,096	46,028	52,720	57,992	59,541	58,610	63,298	62,621	63,092	63,868	62,320
Apreciación (+)/Depreciación(-) del Salario Promedio Nominal		8.82%	-2.21%	15.50%	0.00%	5.41%	7.22%	0.00%	24.01%	10.68%	0.00%	56.63%	30.78%	0.00%	0.00%	15.00%	0.00%	11.44%	9.10%	12.00%	14.54%	10.00%	2.67%	-1.56%	8.00%	-1.07%	0.75%	1.23%	-2.42%
Tasa Promedio Cambio USD/DOP	13.75	14.27	15.24	16.04	16.37	16.88	18.56	30.70	41.73	30.32	33.28	33.17	34.54	35.99	36.84	38.10	39.32	41.81	43.57	45.07	46.09	47.57	49.54	51.34	56.59	57.10	54.98	56.15	59.57
Salario Promedio Maestro de Secundaria en USD	547.41	573.92	525.45	576.86	564.92	577.65	563.39	340.53	310.65	473.24	431.18	677.58	850.95	816.66	797.80	887.24	859.63	901.04	943.32	1,021.30	1,143.83	1,219.16	1,201.76	1,141.65	1,118.57	1,096.76	1,147.60	1,137.38	1,046.23
Apreciación (+)/Depreciación(-) del Salario Promedio en USD		4.84%	-8.44%	9.78%	-2.07%	2.25%	-2.47%	-39.56%	-8.77%	52.34%	-8.89%	57.14%	25.59%	-4.03%	-2.31%	11.21%	-3.11%	4.82%	4.69%	8.27%	12.00%	6.59%	-1.43%	-5.00%	-2.02%	-1.95%	4.64%	-0.89%	-8.01%
Índice Base 2010 Promedio del Periodo	23.81	25.78	27.03	28.78	31.00	33.76	35.52	45.27	68.57	71.44	76.85	81.57	90.25	91.55	97.35	105.58	109.49	114.77	118.22	119.21	121.13	125.10	129.56	131.91	136.89	148.17	159.78	167.42	172.95
Salario Promedio en DOP [Real]	31,610	31,764	29,630	32,141	29,837	28,884	29,432	23,093	18,908	20,086	18,672	27,553	32,567	32,104	30,192	32,014	30,870	32,820	34,762	38,611	43,524	46,357	45,956	44,433	46,239	42,262	39,488	38,148	36,034
Apreciación (+)/Depreciación(-) del Salario Promedio Real		0.49%	-6.72%	8.48%	-7.17%	-3.19%	1.90%	-21.54%	-18.12%	6.23%	-7.04%	47.57%	18.20%	-1.42%	-5.95%	6.03%	-3.57%	6.32%	5.92%	11.07%	12.72%	6.51%	-0.86%	-3.31%	4.06%	-8.60%	-6.56%	-3.39%	-5.54%

Fuente: Dirección General de Recursos Humanos MINERD 1996-2024. Datos Índice Base 2010 y Tasa de Cambio DOP|USD, Banco Central de la Republica Dominicana 1996-2024. Elaborado por la Dirección de Programación Financiera y Estudios Económicos, Viceministerio de Planificación y Desarrollo.

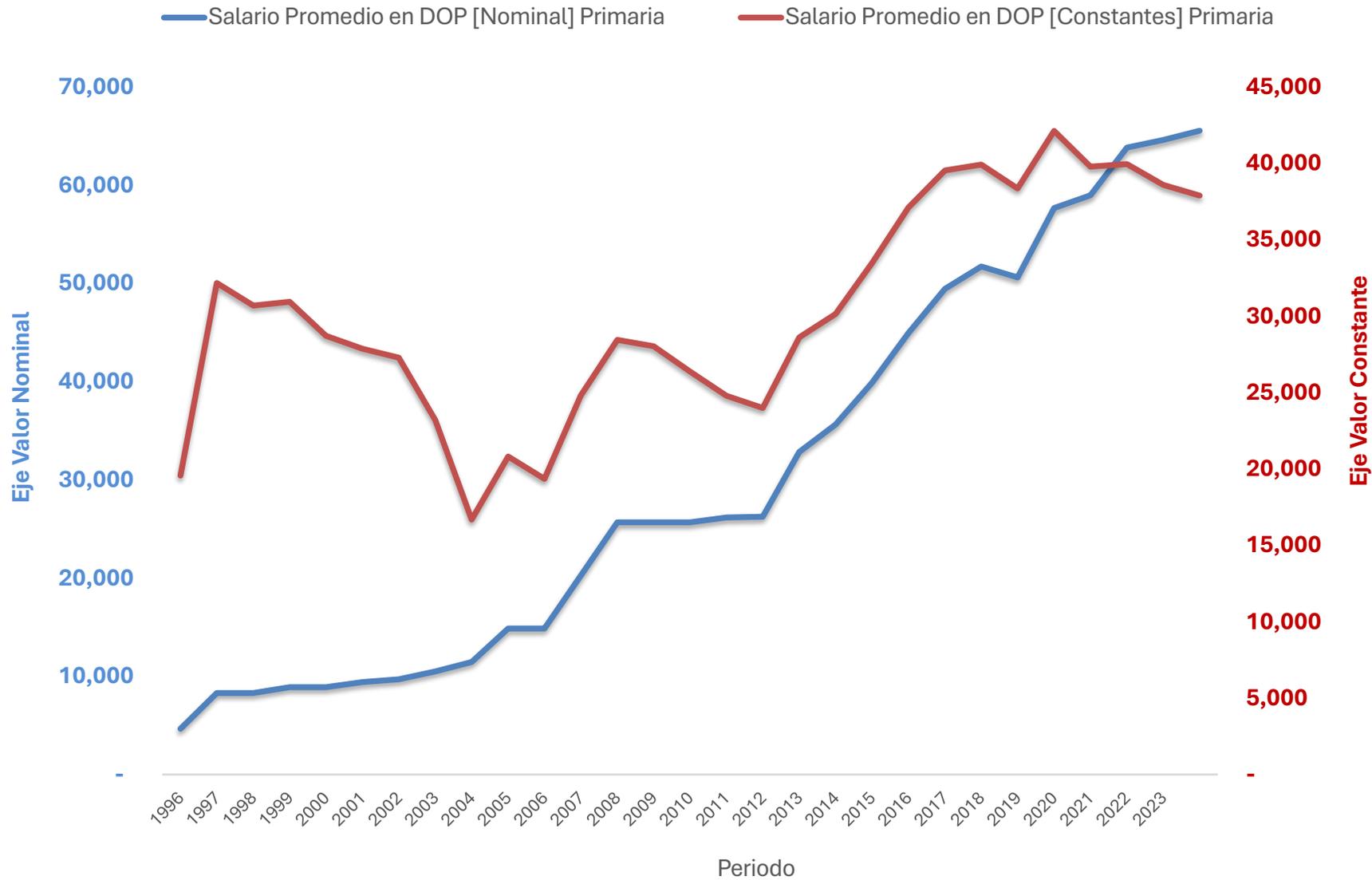
Maestro(as) Primaria	1996-2006	2007-2012	2013-2023	2020-2024
Apreciación (+)/Depreciación(-) del Salario Promedio en USD [ACUMULADA]	66.14%	47.78%	57.84%	11.90%
<b>Promedio Anual</b>	<b>6.61%</b>	<b>9.56%</b>	<b>5.78%</b>	<b>2.97%</b>
<b>Varianza del Intervalo</b>	<b>9.98%</b>	<b>2.92%</b>	<b>0.44%</b>	<b>0.34%</b>
Apreciación (+)/Depreciación(-) del Salario Promedio a Precio Real o descontando Inflación [ACUMULADA]	23.15%	26.21%	51.45%	-0.52%
<b>Promedio Anual</b>	<b>2.32%</b>	<b>5.24%</b>	<b>5.14%</b>	<b>-0.17%</b>
<b>Varianza del Intervalo Valor Real</b>	<b>6.52%</b>	<b>1.96%</b>	<b>0.60%</b>	<b>0.39%</b>

Maestro(as) Secundaria	1996-2006	2007-2012	2013-2023	2020-2023
Apreciación (+)/Depreciación(-) del Salario Promedio en USD [ACUMULADA]	-0.98%	84.49%	29.70%	-8.24%
<b>Promedio Anual</b>	<b>-0.10%</b>	<b>16.90%</b>	<b>2.97%</b>	<b>-2.06%</b>
<b>Varianza del Intervalo</b>	<b>0.64%</b>	<b>5.77%</b>	<b>0.28%</b>	<b>0.20%</b>
Apreciación (+)/Depreciación(-) del Salario Promedio a Precio Real o descontando Inflación [ACUMULADA]	-46.69%	60.85%	27.26%	-20.04%
<b>Promedio Anual</b>	<b>-4.67%</b>	<b>12.17%</b>	<b>2.73%</b>	<b>-5.01%</b>
<b>Varianza del Intervalo</b>	<b>0.54%</b>	<b>4.13%</b>	<b>0.51%</b>	<b>0.24%</b>

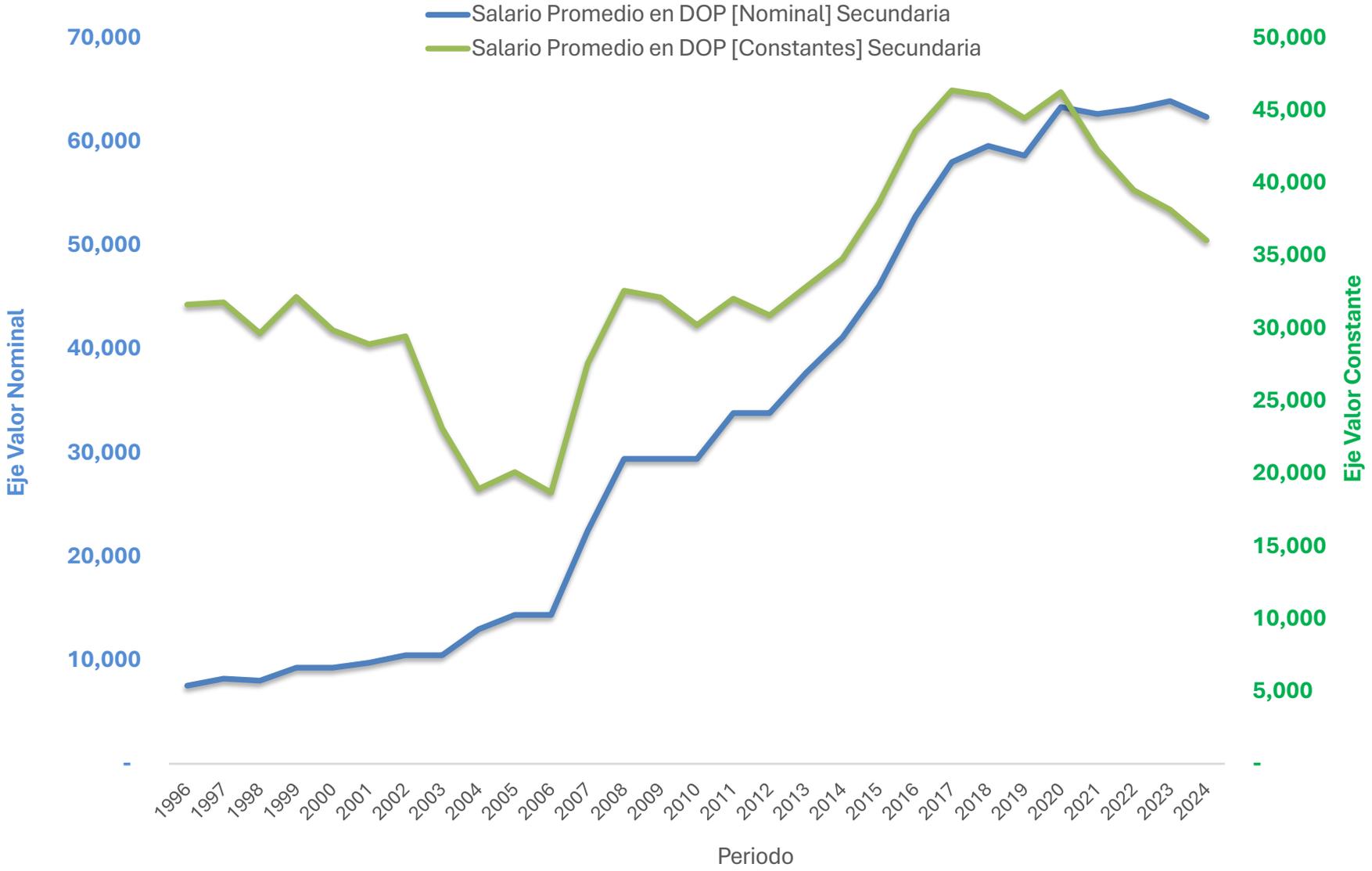
**Indicadores de valoración del Gasto Directo Total en Personal en el Ministerio de Educación [En pesos dominicanos y dólares americanos]**

	<b>2005-2024</b>																				
	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
PIB Corriente en DOP	935,984,734,547	1,083,445,000,855	1,261,399,667,615	1,458,416,518,056	1,661,642,680,488	1,736,041,063,667	1,983,201,682,219	2,210,213,934,452	2,386,016,246,957	2,619,769,696,513	2,925,665,101,870	3,205,655,136,147	3,487,292,512,703	3,802,655,772,443	4,235,846,766,949	4,562,235,075,736	4,456,657,376,752	5,392,714,102,084	6,260,564,018,596	6,820,019,259,996	7,447,461,000,000
<b>Presupuesto Ejecutado MINERD [En DOP]</b>	<b>11,724,658,673</b>	<b>15,352,992,539</b>	<b>17,783,386,727</b>	<b>24,110,360,724</b>	<b>27,809,335,787</b>	<b>31,364,797,030</b>	<b>35,392,321,074</b>	<b>41,535,612,509</b>	<b>51,456,052,897</b>	<b>95,049,982,875</b>	<b>100,984,861,139</b>	<b>115,437,396,259</b>	<b>127,135,359,091</b>	<b>142,078,007,520</b>	<b>152,246,985,491</b>	<b>169,237,795,233</b>	<b>201,025,090,152</b>	<b>186,774,494,865</b>	<b>226,061,955,766</b>	<b>252,758,567,970</b>	<b>290,877,564,070</b>
Gasto Directo en Personal como % del Ejecutado	71.82%	67.66%	65.96%	61.25%	67.20%	73.48%	69.65%	65.38%	60.30%	44.01%	52.68%	59.90%	65.96%	63.66%	70.27%	69.15%	61.42%	71.98%	69.23%	68.69%	67.29%
<b>Gasto Directo en Personal Ejecutado [En DOP]</b>	<b>8,420,810,761</b>	<b>10,387,343,469</b>	<b>11,730,043,755</b>	<b>14,767,234,241</b>	<b>18,688,119,835</b>	<b>23,047,969,978</b>	<b>24,649,409,245</b>	<b>27,154,741,699</b>	<b>31,026,104,377</b>	<b>41,829,012,024</b>	<b>53,201,488,293</b>	<b>69,144,767,584</b>	<b>83,853,322,425</b>	<b>90,441,853,572</b>	<b>106,985,214,225</b>	<b>117,030,869,198</b>	<b>123,475,002,930</b>	<b>134,436,008,347</b>	<b>156,492,390,988</b>	<b>173,618,351,328</b>	<b>195,738,952,321</b>
<b>Variación Porcentual</b>	<b>23.35%</b>	<b>12.93%</b>	<b>25.89%</b>	<b>26.55%</b>	<b>23.33%</b>	<b>6.95%</b>	<b>10.16%</b>	<b>14.26%</b>	<b>34.82%</b>	<b>27.19%</b>	<b>29.97%</b>	<b>21.27%</b>	<b>7.86%</b>	<b>18.29%</b>	<b>9.39%</b>	<b>5.51%</b>	<b>8.88%</b>	<b>16.41%</b>	<b>10.94%</b>	<b>12.74%</b>	
Variación Absoluta en DOP	1,966,532,708	1,342,700,286	3,037,190,486	3,920,885,594	4,359,850,143	1,601,439,268	2,505,322,454	3,871,362,678	10,802,907,647	11,372,476,269	15,943,279,291	14,708,554,841	6,588,531,147	16,543,360,653	10,045,654,973	6,444,133,732	10,961,005,417	22,056,382,641	17,125,960,340	22,120,600,993	
Variación Absoluta en USD	47,123,542	44,283,654	91,266,900	118,207,433	126,225,246	44,496,264	68,003,734	101,621,761	274,747,520	261,043,770	353,758,954	319,121,967	138,510,546	333,906,429	195,677,551	113,877,694	191,973,333	401,189,992	305,003,746	371,359,757	
Variación Absoluta en DOP a Precio Constante	2,752,770,424	1,747,211,207	3,723,442,742	4,344,367,073	4,762,066,481	1,645,048,962	2,372,923,332	3,535,813,935	9,412,658,053	9,619,756,614	13,374,112,315	12,142,868,019	5,266,611,628	12,768,797,659	7,615,729,536	4,707,386,035	7,397,379,150	13,804,547,286	10,229,187,933	12,790,089,405	
<b>Gasto Directo en Personal como % del PIB</b>	<b>0.90%</b>	<b>0.96%</b>	<b>0.93%</b>	<b>1.01%</b>	<b>1.12%</b>	<b>1.33%</b>	<b>1.24%</b>	<b>1.23%</b>	<b>1.30%</b>	<b>1.60%</b>	<b>1.82%</b>	<b>2.16%</b>	<b>2.40%</b>	<b>2.38%</b>	<b>2.53%</b>	<b>2.57%</b>	<b>2.77%</b>	<b>2.49%</b>	<b>2.50%</b>	<b>2.55%</b>	<b>2.63%</b>
Aumento Absoluto Anual como % de la Base Total del Gasto de Personal		18.93%	11.45%	20.57%	20.98%	18.92%	6.50%	9.23%	12.48%	25.83%	21.38%	23.06%	17.54%	7.28%	15.46%	8.58%	5.22%	8.15%	14.09%	9.86%	11.30%
Gasto Corriente Total en Pesos Dominicanos	11,269,269,244	14,691,373,859	16,469,203,226	20,685,829,200	23,465,081,356	28,136,778,067	31,714,200,152	33,913,827,614	39,996,789,917	61,051,510,036	81,503,943,207	92,121,128,554	110,442,212,778	125,497,973,792	140,430,563,475	153,908,634,353	180,419,515,249	174,914,158,166	211,400,527,857	236,729,559,557	271,876,670,985
<b>Participación del Gasto Corriente en el Total del Presupuesto</b>	<b>96.12%</b>	<b>95.69%</b>	<b>92.61%</b>	<b>85.80%</b>	<b>84.38%</b>	<b>89.71%</b>	<b>89.61%</b>	<b>81.65%</b>	<b>77.73%</b>	<b>64.23%</b>	<b>80.71%</b>	<b>79.80%</b>	<b>86.95%</b>	<b>88.22%</b>	<b>92.24%</b>	<b>90.94%</b>	<b>89.75%</b>	<b>93.65%</b>	<b>93.51%</b>	<b>93.66%</b>	<b>93.47%</b>
<b>Gasto Directo en Personal como % del Gasto Corriente Total</b>	<b>74.72%</b>	<b>70.70%</b>	<b>71.22%</b>	<b>71.39%</b>	<b>79.64%</b>	<b>81.91%</b>	<b>77.72%</b>	<b>80.07%</b>	<b>77.57%</b>	<b>68.51%</b>	<b>65.27%</b>	<b>75.06%</b>	<b>75.93%</b>	<b>72.07%</b>	<b>76.18%</b>	<b>76.04%</b>	<b>68.44%</b>	<b>76.86%</b>	<b>74.03%</b>	<b>73.34%</b>	<b>72.00%</b>

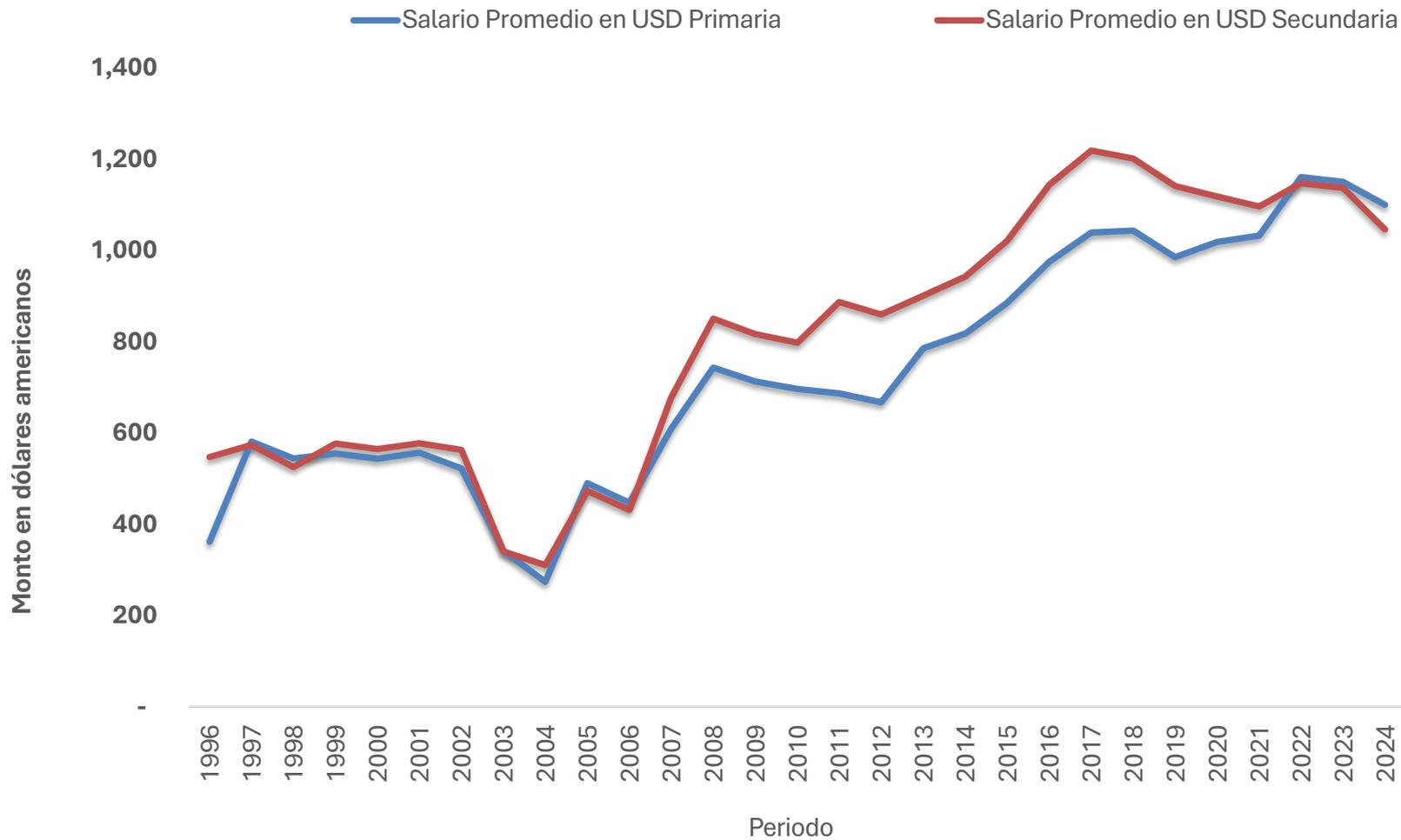
# Evolución del Salario Promedio Primaria A Precios Corrientes y Constantes 1996-2024



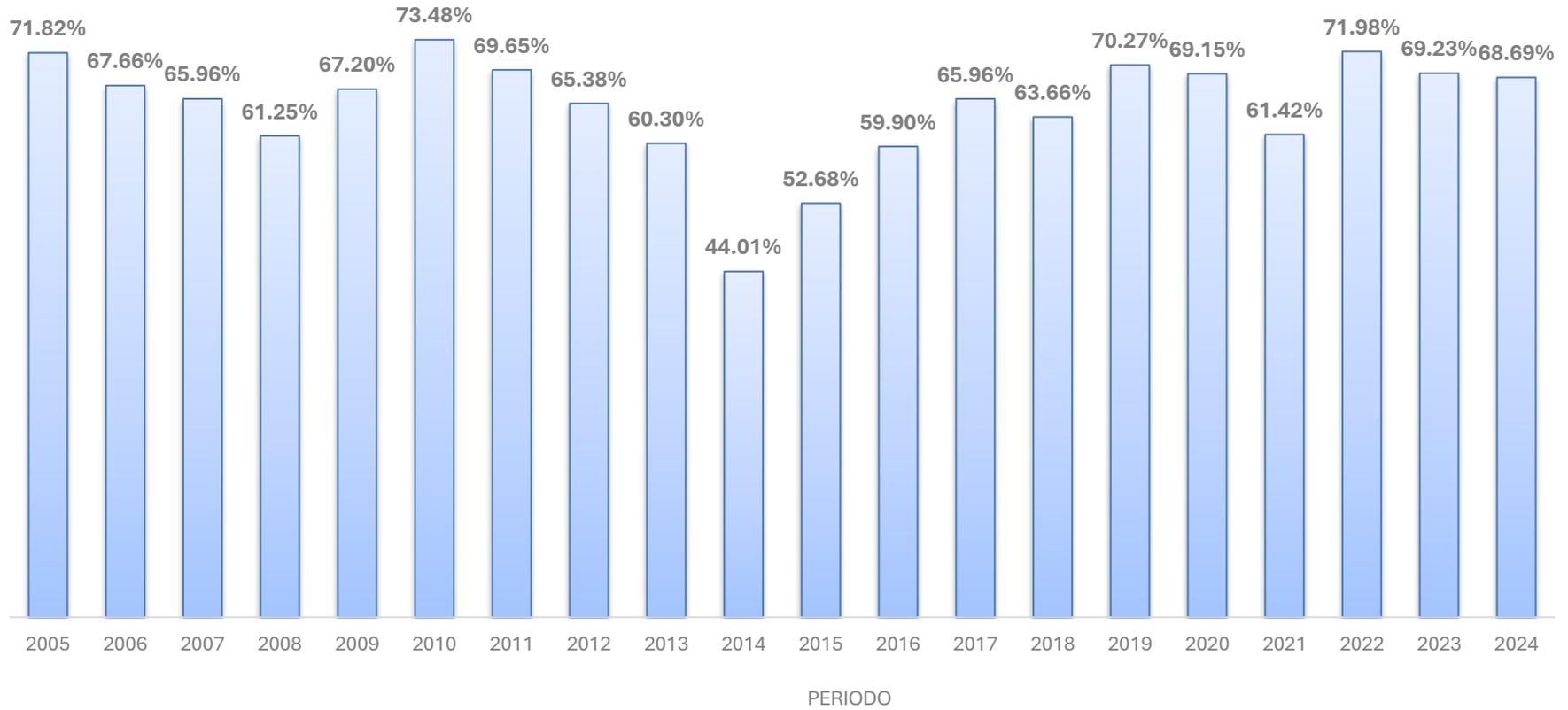
### Evolución del Salario Promedio Secundaria A Precios Corrientes y Constantes 1996-2024



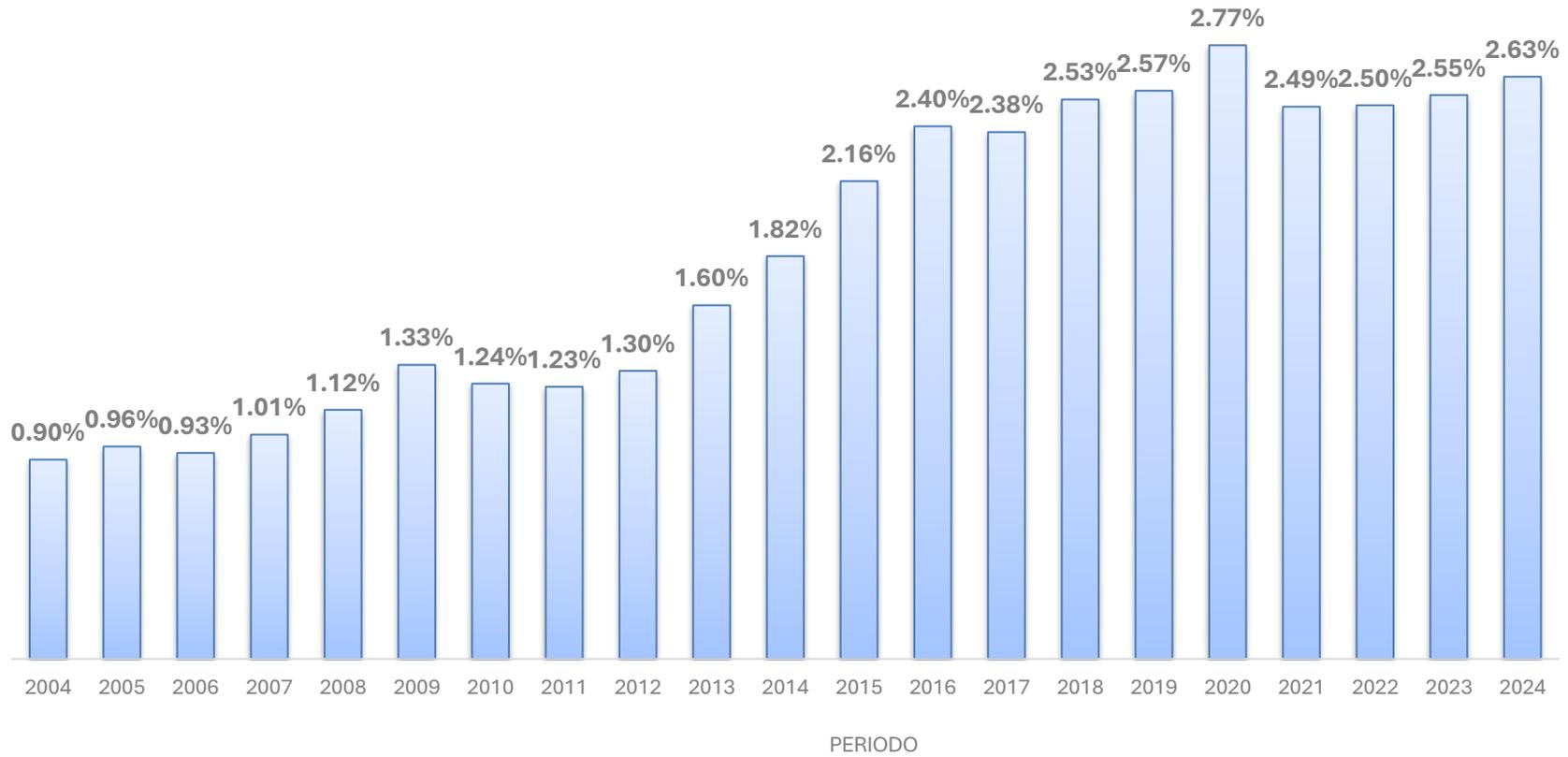
## Evolución del Salario Promedio Maestro Primaria y Secundaria En Dólares Americanos (USD) 1996-2024



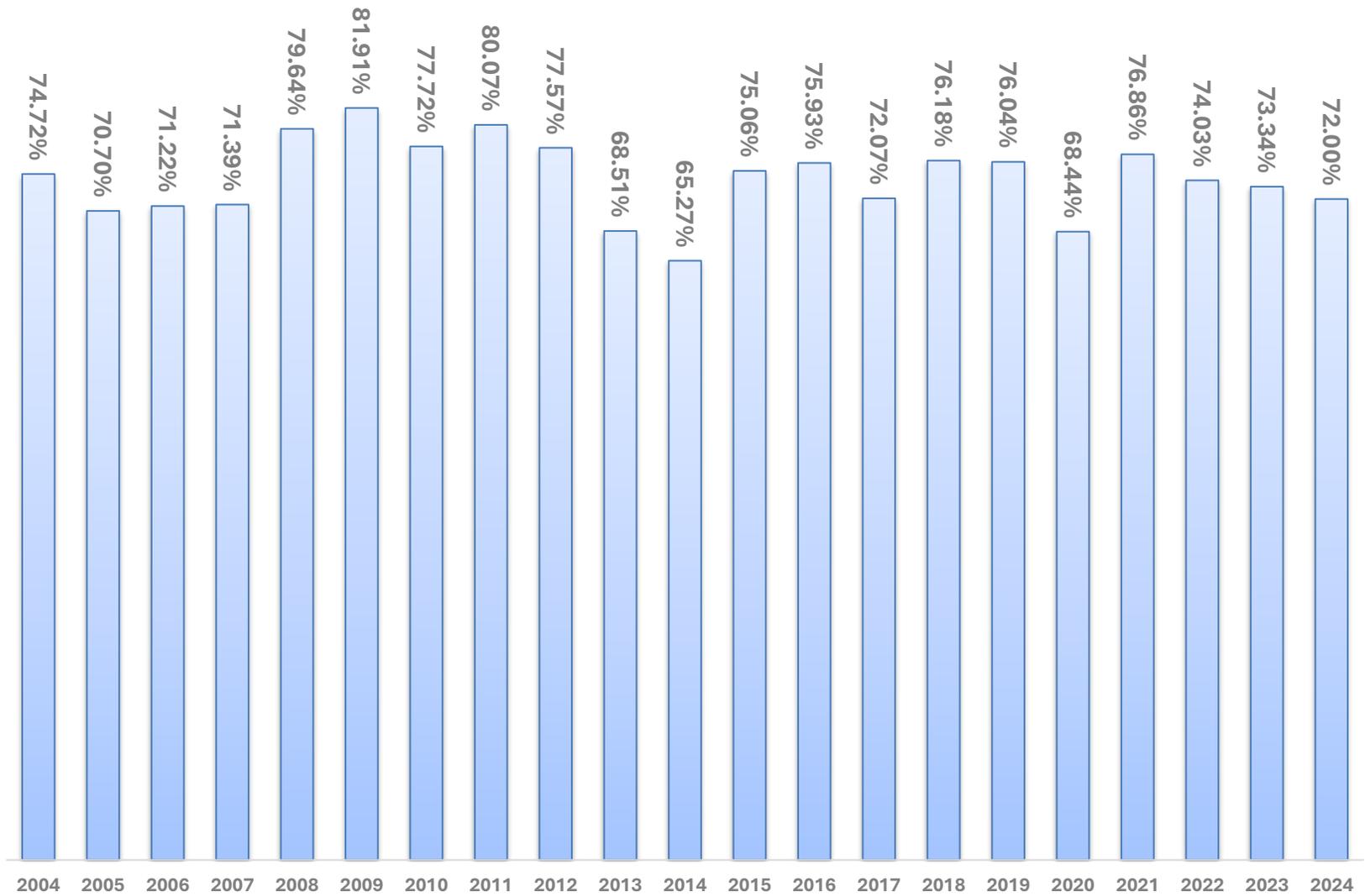
**Ministerio de Educación**  
**Gasto Directo en Personal**  
**2005-2024**  
**Como porcentaje del Presupuesto Total Ejecutado**



Ministerio de Educación  
Gasto Directo en Personal  
2005-2024  
Como porcentaje del PIB Nominal



## Gasto Directo en Personal como % del Gasto Corriente Total 2004-2024

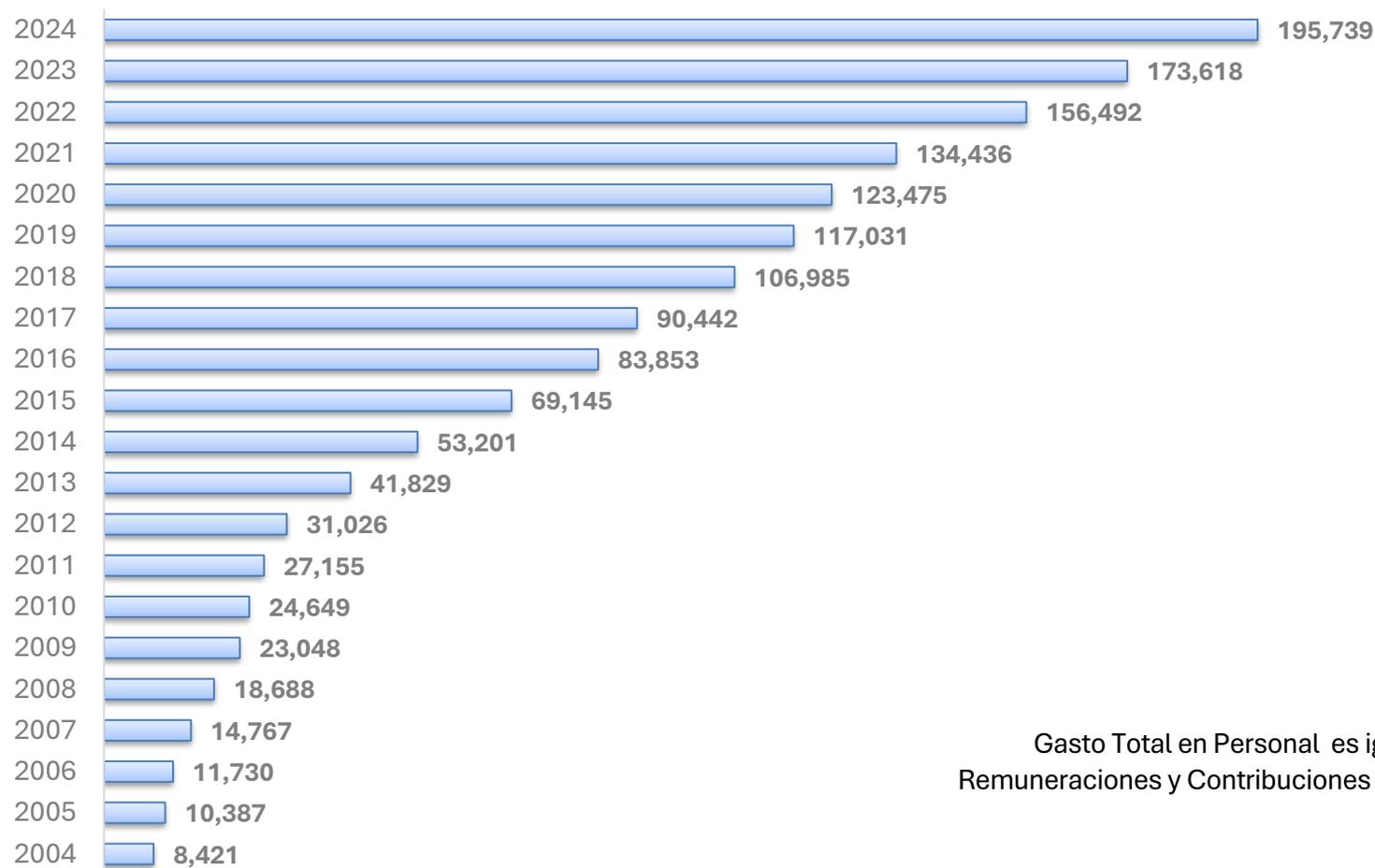


# Ministerio de Educación

## Gasto Directo en Personal Ejecutado

### En millones de DOP

#### 2004-2024



Gasto Total en Personal es igual a la suma de Remuneraciones y Contribuciones más Pensiones y Jubilaciones.

**Ministerio de Educación**  
**Variación Absoluta del Gasto Directo en Personal Ejecutado**  
**2005-2024**  
**En millones de DOP**

■ Valores Corrientes    ■ Valores Constantes

